

JACQUELINE NIKPOUR, PHD, RN

Assistant Professor  
Nell Hodgson Woodruff School of Nursing  
Emory University  
Telephone: (484) 534-2434  
Email: janikpour@emory.edu

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### EDUCATION

2017-2021	Duke University School of Nursing	PhD
2013-2017	University of Pennsylvania School of Nursing	BSN Minor: Nutrition

### LICENSES AND CERTIFICATIONS

Dates	Type	License Number
2017-present	Registered Nurse, PA Georgia license transfer pending	Pennsylvania RN697482

### HONORS AND AWARDS

2020	Nursing PhD Program Department Nominee, Dean's Award for Excellence in Teaching, Duke Graduate School
2020	Alice S. Hersh National Student Scholarship, AcademyHealth
2019	Graduate Student Scholar, Duke-Margolis Center for Health Policy
2018	James B. Duke Fellow, Duke University Graduate School
2018	Future of Nursing Scholar, Robert Wood Johnson Foundation
2017	Mary D. Naylor Undergraduate Research Award, University of Pennsylvania

### PROFESSIONAL POSITIONS

2024-Present	Assistant Professor Nell Hodgson Woodruff School of Nursing Emory University Steering Committee Member, Georgia Nursing Workforce Center
2021-2024	Postdoctoral Fellow Center for Health Outcomes and Policy Research University of Pennsylvania School of Nursing National Institute for Nursing Research – T32 NR 007104 (L. Aiken, PI)
2021-2024	Research Care Coordinator THRIVE, Philadelphia, PA
2021	Registered Nurse Wake County Department of Public Health/Mako Medical, Raleigh, NC

2019-2021	Registered Nurse Veritas Collaborative, Durham, NC
2017-2018	Registered Nurse Children's Hospital of Philadelphia, Philadelphia, PA

## **SCHOLARSHIP: GRANTS AND OTHER FUNDING**

### **Research Grants Under Review**

The Roles, Contributions, and Patient Outcomes Associated with Registered Nurses in Primary Care (Nikpour/Brooks Carthon)

PI, 30% Effort, R01

Agency for Healthcare Research and Quality, R01

Total Costs: \$500,000

Proposed Funding Period: 8/2025-7/2028

CHAMPS: Community Health Centers Achieving Equity Markers & Primed for Success (Brooks Carthon)

Co-I/Sub-Award PI, 2.5% effort

National Institute of Nursing Research, R01

Total Costs (sub-award only): \$18,541

Proposed Funding Period: 12/1/2025-11/30/2029

One Emory: A Nurse-Led Virtual Care Transition Platform (Bouvier/Schroeder)

Co-I, 10% effort

American Nurses Foundation Reimagining Nursing Initiative

Total Costs: \$250,000

Proposed Funding Period: 5/1/2025-4/30/2027

Real-Time Data to Determine Workforce Needs, Nurse and Patient Outcomes, and Financial Impact (Cimiotti)

Co-I, 5% effort

National Institute of Nursing Research, R21

Total Costs: \$275,000

Proposed Funding Period: 7/1/2025-6/30-2025

Creating Leaders and Innovation in Nursing Care Homes (CLINCH) (Cimiotti)

Co-I, 20% effort

Centers for Medicare and Medicaid Services' National Nursing Home Staffing Campaign

Total Costs: \$20,000,000

Proposed Funding Period: 1/01/2026-12/31/2030

### **Research Grants Funded**

An Equity-Focused Intervention to Improve Care Transitions for Medicaid-insured Individuals with Co-Occurring Serious Mental Health (PI: Brooks Carthon)

Co-I, 10% Effort

Agency for Healthcare Research and Quality, R18

Total Costs: \$500,000

Funding Period: 9/2023-8/2026

Work Environments and Job Satisfaction of Black Primary Care Registered Nurses and Nurse Practitioners, and Association with Outcomes of Recently-Discharged Black Patients (Nikpour)

PI

Grant #99798  
Robert Wood Johnson Foundation  
Total Costs: \$50,000  
Funding Period: 7/2021-2/2024

Determining the Post Discharge Care Needs of Medicaid-Insured Adults with Co-occurring Chronic Medical and Serious Mental Illnesses (Brooks Carthon)  
Co-I  
Office of Nursing Research University of Pennsylvania School of Nursing  
Total Costs: \$15,000  
Funding Period: 11/2021-4/2023

Influence of Provider Type and Patient Characteristics on Chronic Pain Management in Veterans with Lower Back Pain (Nikpour)  
PI  
National Council of State Boards of Nursing  
Total Costs: \$30,000  
Funding Period: 3/2020-4/2023

Assessing Nurse Practitioners' Practice Patterns in Chronic Pain Management (Nikpour)  
PI  
Duke University School of Nursing PhD Pilot Funding Program  
Total Costs: \$500  
Funding Period: 3/2019-2/2020

#### **Educational, Training, and Program Grants Funded**

Population Health in a Global Context for Master's-level Nursing Students (Walton)  
Teaching Assistant  
Duke University School of Nursing Office of Global and Community Health Initiatives  
Total Costs: \$1,000  
Funding Period: 6/2019-5/2020

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#### **SCHOLARSHIP: PUBLICATIONS**

##### **Peer Reviewed Articles**

**Nikpour, J.**, Langston, C., Brom, H...Brooks Carthon, J. M. (2025). Improvements in Transitional Care Among Medicaid-Insured Patients With Serious Mental Illness. *Journal of nursing care quality*, 40(1), 76-83. <https://doi.org/10.1097/NCQ.0000000000000805>

Brooks Carthon, J.M., **Nikpour, J.**, Rettberg, G., Thomas-Hawkins, C., Henderson, M., Agor, D., & Villarruel, A.M. (2024). Addressing Burnout Amongst Nurses of Color: Key Priorities and Calls for Action. *Nurs Outlook*, 72(6) 102297. <https://doi.org/10.1016/j.outlook.2024.102297>

Brooks Carthon, J. M., Brom, H., Amenyedor, K. E... **Nikpour, J.**...Bettencourt, A. P. (2024). Transitional Care Support for Medicaid-Insured Patients With Serious Mental Illness: Protocol for a Type I Hybrid Effectiveness-Implementation Stepped-Wedge Cluster Randomized Controlled Trial. *JMIR research protocols*, 13, e64575. <https://doi.org/10.2196/64575>

Muir, K. J., Porat-Dahlerbruch, J., **Nikpour, J.**, Leep-Lazar, K., & Lasater, K. B. (2024). Top Factors in Nurses Ending Health Care Employment Between 2018 and 2021. *JAMA network open*, 7(4), e244121. <https://doi.org/10.1001/jamanetworkopen.2024.4121>

**Nikpour, J.**, Brom, H., Mason, A., Chittams, J., Poghosyan, L., & Brooks Carthon, M. (2024). Better Nurse Practitioner Primary Care Practice Environments Reduce Hospitalization Disparities Among Dually-Enrolled Patients. *Medical care*, 62(4), 217–224. <https://doi.org/10.1097/MLR.0000000000001951>

Brooks Carthon, M., Muir, J., Iroegbu, C., Langston, C., Amenyedior, K., **Nikpour, J.**, Lasater, K. B., McHugh, M., & Kutney-Lee, A. (2024). COVID-19 Mortality Disparities Among Socially Vulnerable Medicare Beneficiaries Associated With the Quality of Nurse Work Environments in U.S. Hospitals. *Inquiry : a journal of medical care organization, provision and financing*, 61, 469580241284959. <https://doi.org/10.1177/00469580241284959>

Brooks Carthon, M., Aponte, R., Mason, A., **Nikpour, J.** (2023) “I Had Become Fed Up”: A Qualitative Study of Black Nurse Practitioners’ Experiences Fighting Against Health Inequity, Racism and Burnout. *J Amer Assoc Nurs Pract*, 35(11), 708-716.

**Nikpour, J.** & Brooks Carthon, J.M. (2023). Characteristics, Work Environments, and Rates of Burnout and Job Dissatisfaction Among Registered Nurses in Primary Care. *Nurs Outlook*, 71(4), 101988. <https://doi.org/10.1016/j.outlook.2023.101988>

Brom, H., Poghosyan, L., **Nikpour, J.**, Todd, B., Silwinski, K., Franz, T., Chittams, J., Brooks Carthon, J.M. (2023). Racial Disparities in Coronary Artery Disease Management Narrowed in Primary Care Settings Supportive of Nurse Practitioners. *J Nurs Reg*, 14(3), 20-32.

Smith, J., Annis, A.M., Courtwright, S.E...**Nikpour, J.**...Toussaint, E.A., Kurtzman, E.T. (2023). Nurses Leading the Way: Insights from the 2023 AcademyHealth Interdisciplinary Research Group on Nursing Issues Annual Meeting. *J Nurs Regul*, 14(2), 57-62.  
*\*invited conference abstracts*

**Nikpour, J.**, Pogue, C. A., & McHugh, M. D. (2022). Criminal prosecution of clinician errors: A setback to the progress toward safe hospital work environments. *Journal of hospital medicine*, 17(10), 850-853. doi: 10.1002/jhm.12952.  
*\*invited perspective*

Kurtzman, E. T., Ghazal, L. V., Girouard, S.,...**Nikpour, J.**, Turi, E., Germack, H.. (2022). Nursing Workforce Challenges in the Postpandemic World. *J Nurs Regul*, 13(2), 49-60. doi:10.1016/S2155-8256(22)00061-8  
*\*invited conference abstracts*

**Nikpour, J.**, Franklin, M., Calhoun, N., Broome, M. (2022). Influence of Provider Type on Chronic Pain Prescribing Patterns: A Systematic Review. *J Am Assoc Nurs Pract*, 34(3), 474.488.

**Nikpour, J.**, Broome, M., Silva, S., Allen, K.D. (2022). Patient Demographics and Clinical Characteristics Influence Opioid and Non-Opioid Pain Management Prescriptions of Primary Care NPs, PAs, and MDs. *J Am Assoc Nurs Pract*, 34(7), pp. 883-890.  
*\*Featured Journal Club Article: American Association of Nurse Practitioners, January 2022.*

**Nikpour, J.**, Broome, M., Silva, S., Allen, K.D. (2022). Influence of Primary Care Provider Type on Chronic Pain Management Among Veterans. *J Nurs Reg*, 13(1), pp 35-44

**Nikpour, J.**, Hickman, R., Clayton, D., Gonzalez-Guarda, R., Broome, M. (2022). Inclusive Leadership to Guide Nursing’s Response to Improving Health Equity. *Nurs Outlook*, 70(6 Suppl 1), S10-s19  
*\*Nursing Outlook 2024 Article of the Year Award Winner*

Walton, A.M., **Nikpour, J.**, Randolph, S.D. (2022). Population Health in a Global Society: Preparing Nurses for the Future. *Public Health Nurs*, 39(5), 1098-1106. doi:10.1111/phn.13081

Brooks Carthon, M., Brom, H., **Nikpour, J.**, Todd, B., Aiken, L., & Poghosyan, L. (2021). Full Scope of Practice and Supportive Clinical Practice Environments are Associated with Higher Quality Ratings among Nurse Practitioners working in Underserved Areas. *J. Nurs Reg*, 13(1), pp. 5-12.

**Nikpour, J.**, Broome, M., & Silva, S. (2021). Assessing Practice Patterns and Influential Factors for Nurse Practitioners Who Manage Chronic Pain. *Pain Management Nursing*, 22(3), 312-318.  
<https://doi.org/10.1016/j.pmn.2021.01.001>

\*Featured Article: *American Society of Pain Management Nursing*, November 2021

**Nikpour, J.**, & Broome, M. (2021). Impact of nurse practitioner scope of practice on treatment for chronic pain and opioid use disorder: A scoping review. *Journal of Nursing Regulation*, 11(4), 15-25. DOI:  
[https://doi.org/10.1016/S2155-8256\(20\)30176-9](https://doi.org/10.1016/S2155-8256(20)30176-9)

Mansfield, L. N., Vance, A., **Nikpour, J. A.**, & Gonzalez-Guarda, R. M. (2021). A systematic review of human papillomavirus vaccination among US adolescents. *Research in Nursing and Health*, 44(3), 473-89.

Bond, K. T., Chandler, R., Chapman-Lambert, C., Jemmott, L. S., Lanier, Y., Cao, J., **Nikpour, J.**, & Randolph, S. D. (2021). Applying a Nursing Perspective to Address the Challenges Experienced by Cisgender Women in the HIV Status Neutral Care Continuum: A Review of the Literature. *Journal of the Association of Nurses in AIDS Care*, 32(3), 283-305. DOI: 10.1097/JNC.0000000000000243  
\*invited publication

Germack, H., Cary, M., Gilmartin, H....**Nikpour, J.**, Royster, M., Thompson, R., & Stollendorf, D. P. (2021). Leading Policy and Practice Change During Unprecedented Times: The Nursing Health Services Research Response. *J Nurs Reg*, 12(2), 56-60. [https://doi.org/10.1016/S2155-8256\(21\)00057-0](https://doi.org/10.1016/S2155-8256(21)00057-0)  
\*invited conference abstracts

**Nikpour, J.** & Hassmiller, S. (2017). A full-time nurse for every school: A call to action to make it happen. *NASN School Nurse*, 32(5), 290-93.

### Other Publications

Brooks Carthon, J.M. & **Nikpour, J.** (2023). The Nursing Burnout Crisis Is Also Happening in Primary Care. Posted to *Leonard Davis Institute of Health Economics Blog Posts*. Retrieved from <https://ldi.upenn.edu/our-work/research-updates/the-nursing-burnout-crisis-is-also-happening-in-primary-care/>

**Nikpour, J.**, Yakusheva, O., Cramer, E., Muir, K. M., & Norful, A. (2023). To Improve Outcomes Under CMS' 'Making Care Primary', Focus On Registered Nurses. *Health Affairs Forefront*. Retrieved from <https://www.healthaffairs.org/content/forefront/improve-outcomes-under-cms-making-care-primary-focus-registered-nurses>

**Nikpour, J.**, Mkumba, L., Lenzi-Weisbecker, R., O'Donohue, H. (2021). Chapter 8.02: Infectious Disease. Durham 2020 Community Health Needs Assessment. Retrieved from: <https://healthydurham.org/cms/wp-content/uploads/2021/03/2020-CHA-Final-Draft-1.pdf>

**Nikpour, J.**, Arrington, L., Michels, A., Franklin, M. (2020). COVID-19 and the Nursing Profession: Where Must We Go From Here? Retrieved from <https://healthpolicy.duke.edu/covid-19-and-nursing-profession-where-must-we-go-here>

**Nikpour, J.** (2019, October 23). "Beyond the Academic Journal: Three Ways to Communicate Your Research to a Broader Audience". Posted to *Duke Graduate & Professional Student Blog*. Retrieved from: <https://gradschool.duke.edu/professional-development/blog/beyond-academic-journal-three-ways-communicate-your-research-broader>

**Nikpour, J.** (2017, October 12). "Improving Population Health: A 50<sup>th</sup> Anniversary Symposium Panel". Posted to *Leonard Davis Institute of Health Economics PolicySense Blog*. Retrieved from <https://ldi.upenn.edu/healthpolicysense/improving-population-health>

**Nikpour, J.** (2017, July 10). "The Promise of Nursing Leadership". Posted to *Leonard Davis Institute of Health Economics PolicySense Blog* and reprinted in *Penn Nursing Upfront Magazine*. Retrieved from <https://ldi.upenn.edu/healthpolicysense/promise-nursing-leadership>

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## **SCHOLARSHIP: PRESENTATIONS**

### **International Presentations**

**\* denotes presenting author**

\*Patient Demographics and Clinical Characteristics Influence Opioid and Non-Opioid Pain Management Prescriptions of Primary Care NPs, PAs, and MDs. Sigma 33rd International Nursing Research Congress, Edinburgh, Scotland, July 2022.

\*Assessing Practice Patterns and Influential Factors for Nurse Practitioners Who Manage Chronic Pain. Sigma Theta Tau's 32nd International Nursing Research Congress (virtual) (podium), July 2021.

### **National Presentations**

**\* denotes presenting author**

\*Chair, "Registered Nurses: The Missing Link in Primary Care Transformation," Policy Roundtable, AcademyHealth Annual Research Meeting, Baltimore, MD, June 2024.

\*Registered Nurses: The Missing Link to Primary Care Transformation. The Second National Primary Care Transformation Summit (virtual), December 2023.

\*"I felt helped, I felt heard, I felt seen": A mixed-methods study of post-discharge utilization and experiences of "Thrive" transitional care pathway participants with serious mental illness. AcademyHealth Science of Dissemination & Implementation Conference, Washington D.C., December 2023.

"I Had Become Fed up": A Qualitative Study of Black Nurse Practitioners' Experiences Fighting Against Health Inequity, Racism and Burnout. AcademyHealth Annual Research Meeting, Seattle, WA, June 2023.

\*The Primary Care Registered Nurse Workforce: Descriptive Analysis, Work Environments, and Association with Job Outcomes. AcademyHealth Interdisciplinary Research Group on Nursing Issues (IRGNI) Meeting, Seattle, WA. (podium), June 2023.

The Difference in Healthcare Utilization among Participants of the THRIVE Transitional Care Clinical Pathway with and without Serious Mental Illness. NYU Meyers College of Nursing and Howard University College of Nursing and Allied Health Sciences, Washington D.C. (podium), March 2023.

\*Population Health in a Global Society: Preparing Nurses for the Future. Southern Nursing Research Society, Orlando, FL (accepted), March 2023

\*Accelerated PhD Nurse Scientists: Poised to Address Social Determinants of Health. Eastern Nursing Research Society 35th Annual Scientific Sessions, Philadelphia, PA (accepted, podium), March 2023.

Better NP Practice Environments Associated with Reduced Hospitalization Disparities for Dually-Eligible Patients. AcademyHealth Annual Research Meeting. Washington, D.C. (podium), June 2022.

Hospital Nursing Workforce Projections: Implications for Workforce Planning. AcademyHealth IRGNI, Washington, D.C. (podium), June 2022.

Chronic Disease Disparities Associated with Nurse Practitioner Clinical Practice Environments. AcademyHealth Annual Research Meeting, Washington, D.C., June 2022.

Leveraging Nursing Research to Impact Health Policy. Robert Wood Johnson Foundation Future of Nursing Scholars, Bonita Springs, FL, January 2022.

Postdoctoral Opportunities in Nursing Health Services Research, AcademyHealth IRGNI (invited panelist), January 2022.

IRGNI IG: Conversation about Creating Cultures of Inclusive Excellence in Academic and Professional Organizations” Academy Health Annual Research Meeting (invited panelist) (virtual), June 2021.

\*Maldistribution of the Population Health Nursing Workforce in North Carolina. AcademyHealth’s Interdisciplinary Research Group on Nursing Issues Pre-Conference Session (virtual) (podium), June 2020.

\*Rethinking Access to Care for the 21st Century. American Public Health Association, Philadelphia, PA (podium), November 2019.

\*Impact of Nurse Practitioner Practice Authority Policy on Access to Opioid-Related Services”. AcademyHealth Annual Research Meeting, Washington D.C., June 2019.

Impact of Primary Care Provider Type on Chronic Pain Prescriptions for Veterans with Lower Back Pain. Duke University School of Nursing Evidence-Based Practice ABSN course, June 2019.

Maldistribution of the Population Health Nursing Workforce in North Carolina. Duke-Margolis Research Seminar, May 2019.

Dance for Health: An Academic Based Community Service Partnership”. 15th Annual Academic Based Community Service Summit, Netter Center for Community Partnerships, University of Pennsylvania, Philadelphia, PA, April 2017.

Modernizing APRN Scope of Practice Laws to Meet Healthcare Needs”. Public Health Pitch Competition Prevention Research Center, University of Pennsylvania, Philadelphia, PA (2nd place), April 2017.

### **Media Appearances and Interviews**

“Data is Power”. *Nurse Coverse*. Nurse.org. In post-production.

“Nurses in Value-Based Care”. *The ACO Show*. Aledade. 27 January 2025.

“Expanding RN Practice in Primary Care”. *Clinical Appraisal Podcast*, 19 December 2023.

“How This Nurse Balanced Grad School and Working During a Pandemic”. *Personal Finance for PhDs Podcast*, 25 September 2023.

“When nurses are at risk, our patients are too”. *CNN*, 12 January 2023.

“Pandemic’s Impact on the Nursing Profession” *U.S. News & World Report*, 06 May 2021.

“Can ending the HIV epidemic be achieved without nurses?” *The Hill*, 14 November 2019.

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## **TEACHING ACTIVITIES**

### **Courses Taught**

Fall 2023	NURS 1010: The Nature of Nursing Practice	Seminar Leader
Spring 2023	NURS 1020: Situating the Practice of Nursing	Seminar Leader

Fall 2021-Fall 2023	NURS 547: Scientific Inquiry for Evidence-Based Practice	Guest Lecturer, Critical Appraisal in Nursing
Spring 2020	NURS 574: Directed Scholarship	Designed and lead independent study for 2 ABSN students who served as research assistants for a study on nurse practitioners' chronic pain prescribing practices
Spring 2018	NURS 582: Population Health in a Global Society	Teaching Assistant

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## Professional and University Service Activities

### Member in Professional Organizations

2024-Present	Commission for Nurse Reimbursement	Member
2024-Present	American Association of Ambulatory Care Nurses	Member
2022-Present	Sigma Theta Tau, Xi Chapter	Member
2021-Present	Eastern Nursing Research Society	Member
2019-Present	American Public Health Association (APHA) – Public Health Nursing Section	Student Engagement Chair (2021-Present) Nominations Chair (2020-2021)
2020-2021	APHA – Student Assembly	Action Chair (2020-2021)
2020-2021	Duke-Margolis Center for Health Policy	Anti-Racism Committee Member
2020-2021	Duke University School of Nursing	Anti-Racism Committee Member
2019-Present	AcademyHealth Interdisciplinary Research Group on Nursing Issues (IRGNI)	Advisory Committee (2021-2024) Emerging Diversity Leader (2020-2021) Emerging Diversity Leader Mentor (2024- )
2019-Present	AcademyHealth Health Workforce Interest Group	Member
2019-Present	Council for the Advancement in Nursing Science	Member
2019-2021	Southern Nursing Research Society	Member
2019-2021	American Nurses Association	Member

### Manuscript Review

2023-Present	Alice S. Hersh Scholarship Reviewer, AcademyHealth (annual)
2022-Present	Abstract Reviewer, AcademyHealth (annual)
2022-Present	Peer Reviewer, <i>Medical Care</i>
2022	Abstract Review Committee Chair, Academy Health IRGNI
2021-Present	Peer Reviewer, <i>Pain Management Nursing</i>

2021	Abstract Reviewer, APHA – Public Health Nursing Section
2021	Abstract Reviewer, APHA – Student Assembly
2021	Abstract Reviewer, Academy Health IRGNI
2020-Present	Peer Reviewer, <i>Journal of Nursing Regulation</i>
2020-2021	Anti-Racism Committee Member, Duke-Margolis Center for Health Policy
2020-2021	Anti-Racism Committee Member, Duke University School of Nursing
2019-Present	Peer Reviewer, <i>Nursing Outlook</i>